EXHIBIT A

Jasper-Pulaski Tenant Farm 2027-2030

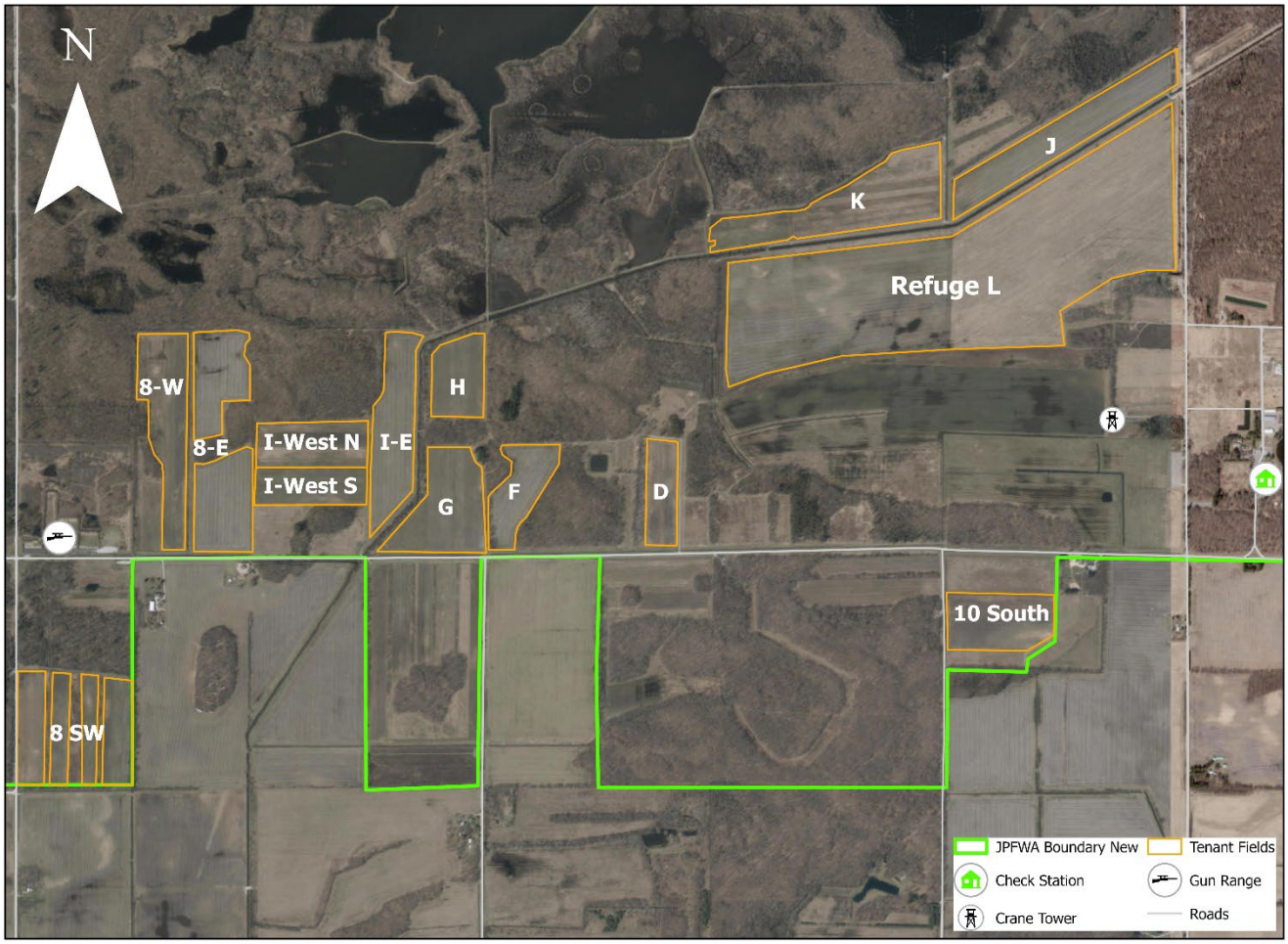


EXHIBIT A cont.

Refuge L Potential Flooding 2028 and 2030

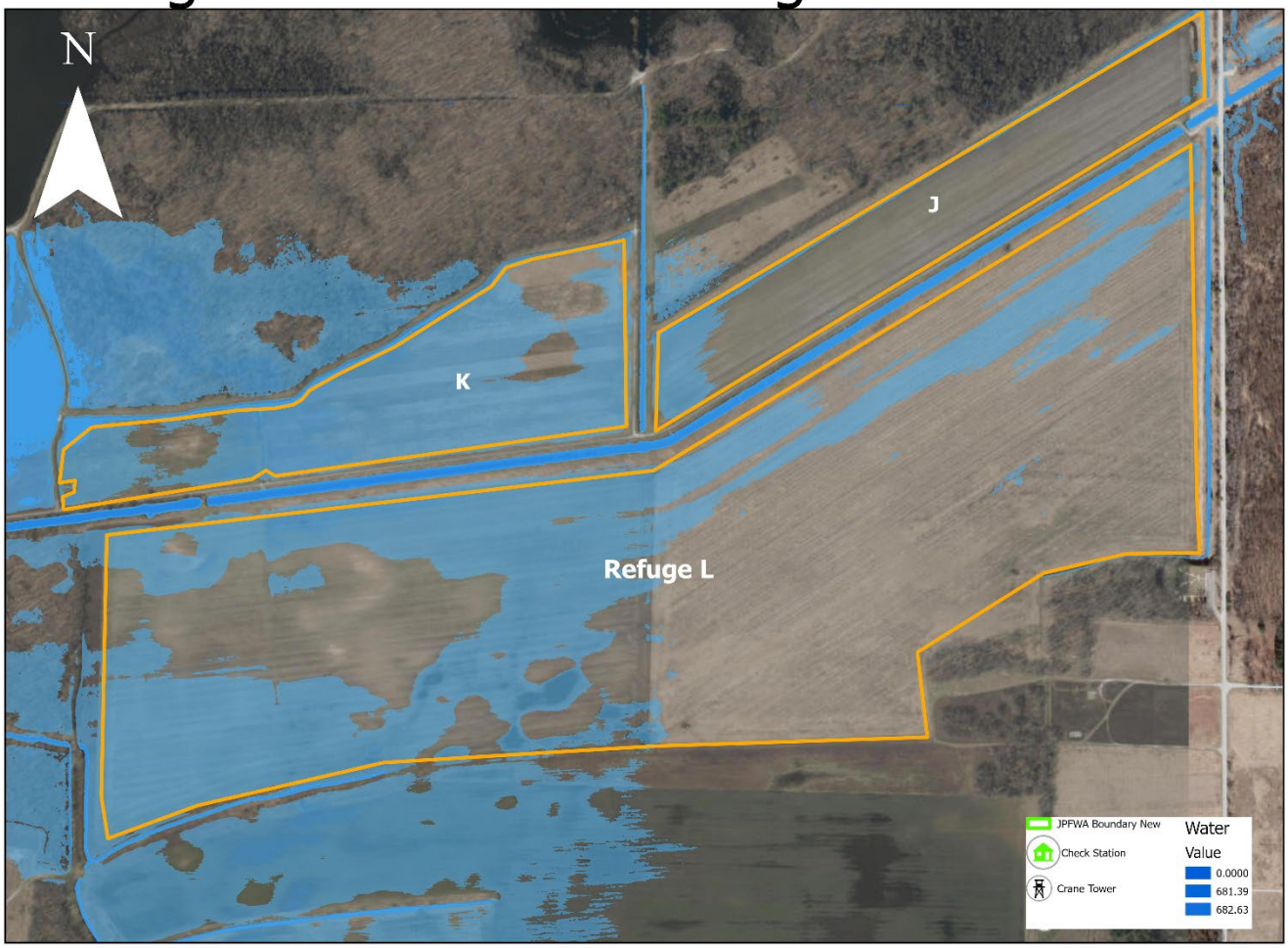


EXHIBIT B

JASPER-PULASKI FISH & WILDLIFE AREA
FARMING UNIT I

FIELD #	ACREAGE	CROP				NO. OF ROWS LEFT STANDING
		2027	2028	2029	2030	
REFUGE D	10	corn	beans	N/A	corn	4
REFUGE F	12	N/A	corn	beans	N/A	4
REFUGE G	22	corn	beans	N/A	corn	4
REFUGE H	12	corn	beans	N/A	corn	4
REFUGE I East	22	N/A	corn	beans	N/A	4
REFUGE I W North	13	beans	N/A	corn	beans	4
REFUGE I W South	13	corn	beans	N/A	corn	4
REFUGE J	25	N/A	corn	N/A	corn	16*
REFUGE K	28	corn	N/A	corn	N/A	24*
REFUGE L*	170	corn	beans*	corn	beans*	4
Area 8 East	30	N/A	corn	beans	N/A	4
Area 8 West	22	beans	N/A	corn	beans	4
Area 8 SW	25	corn	beans	WSG*	N/A	4
Area 10 South	17	beans	N/A	corn	beans	4

LEASE TOTAL

CROP	2027	2028	2029	2030
Corn	280	64	250	82
Beans	52	132	64	102
TOTAL	332	196	314	184

* The corn in field Refuge K and J must be harvested by October 15th
* In years 28 and 30 water will be left on Refuge L bean acreage estimated at 50 acres
*Warm Season Grass – see specs in Exhibit C

EXHIBIT C
SERVICES
JASPER-PULASKI FISH & WILDLIFE AREA

All bidders must agree to

1. The contractor shall be required to leave a 4 to 24 row wide strip of crop standing in each field for wildlife food as noted in Exhibit B. The location of the unharvested portion shall be determined by the property manager. The overall total is approximately 9 acres with each field ranging between .20 and 3.5 acres.

2. In years 2028 and 2030, immediately following the soybean harvest, Refuge L shall be planted in a cover crop of winter wheat at 60 lbs. per acre or other recognized cover crops with Property Manager's approval at established planting rates. The seed may be planted with a grain drill, or it may also be planted by broadcasting, provided the following conditions are met:
   - A smooth level seedbed is prepared
   - Following seeding, the ground must be lightly disked to cover the seed

   The crop will remain in the field or be disposed of at the discretion of the property manager. **The tenant will not share a percentage of the cover crop**.

3. Excluding Refuge J, K, and L, all corn acres must be planted to an annual winter rye cover crop immediately following corn harvest. Seeding rate—Drilled seeding rate: 45lbs./acre. Broadcast with shallow incorporation: 60lbs./acre. The crop will remain in the field until planting next year's crop or be disposed of at the discretion of the property manager. **The tenant will not share a percentage of the cover crop.**

4. After bean harvest in 2028 Area 8 SW shall be dormant seeded with Spence Restoration Nursery mesic pollinator seed mix. Dormant sowing may occur after Nov 1 anytime the soil conditions are acceptable and there is no snow cover. Seeding rate is 12 lbs. per acre. https://spencenursery.com/our-seeds/seed-mixes/mesic-pollinator-mix/

5. Cash bid – Please enter cash bid on attached farmland bid sheet.

BIDDER NAME:_____SIGNATURE_____

E-MAIL ADDRESS:_____DATE:_____

PLEASE ATTACH EXHIBIT C TO THE FARMLAND BID SHEET (State form 52753).

Exhibit D

FARM LAND BID

State Form 52753 (R / 11-12)
Approved by State Board of Accounts, 2012
DEPARTMENT OF NATURAL RESOURCES, DIVISION OF FISH AND WILDLIFE

INSTRUCTIONS: 1. *Please type or print information.*
2. *Complete all sections prior to submitting.*
3. *Mail to the property listed below.*

Name of Property: **Jasper-Pulaski Fish & Wildlife Area** Address of Property: **5822 Fish and Wildlife Lane** City, State, ZIP Code: **Medaryville, IN 47957** Telephone Number of Property: **(219) 843-4841** Contact Person: **Nick Echterling 219-212-2044**	Bid Must Be Received By *(month, day, year)* _____ Time **A.M Eastern**

Each property unit must be bid on separately.

To place a bid on this contract, I agree to provide all services listed in **Exhibit C** for each contract year and am willing to provide **$_____ dollars each year** (*before April 1 of each contract year*).
Payments must be certified check, cashier's check, or money order made out to "**Indiana DNR**".

Total Amount of Cash Bid: $_____ Amount per year: $ _____/year (*Example $4.00 ($1.00/year)*

The awarded bidder of this contract is decided upon by whomever agrees to provide the complete list of services listed in **Exhibit C** and to the highest bid amount of dollars to be delivered to Jasper-Pulaski Fish & Wildlife Area before **April 1st** of each contract year. Selection of the awarded bidder will also include a review of successful performance of and compliance with terms of any leases that the bidder may have had with INDNR.

Name of the Bidder *(Company, Corporation, Person, etc.)*:

Street Address *(number and street)*:

City:	State:	ZIP Code:	Telephone Number:

Name and Title of Agent *(must be the same as signature below)*:

NON-COLLUSION STATEMENT

The undersigned, being duly sworn on oath, says that he/she is the contracting party, or that he/she is the representative, agent, member or officer of the contracting party, that he/she has not, nor has any other member, employee, representative, agent or officer of the firm, company, corporation or partnership represented by him/her, directly or indirectly, entered into or offered to enter into any combination, collusion or agreement to receive or pay, and that he/she has not received or paid any sum of money or other consideration for the execution of this contract other than which appears upon the face of this contract. I swear (or affirm) that the information I have provided is correct. I understand that making a false statement on this form may constitute the crime of perjury.

The bidder must sign and date this contract agreeing to the Bid(s) and the Non-Collusion Statement in order for the bid(s) to be valid.

Signature: Date *(month, day, year)*: